

Leading for Gender Equity in New Energy

Leadership Program

This program supports participants to understand how gender inequity shows up in workplaces and communities and what can be done to address it in practical, achievable ways.

Building awareness of gender equity by strengthening leadership skills that foster inclusive environments and provide practical strategies for participants to implement in their workplace and communities.

Who is this program for?

The program is suitable for both emerging and established leaders, as well as those who are passionate about creating more inclusive workplaces and communities.

**GIPPSLAND
WOMEN'S
HEALTH**

Key Details

Eligibility

This program is open to people of all genders who live or work in Gippsland and are part of, or connected to, the New Energy sector

Delivery Format

- **Mode:** 6 in person sessions (Latrobe Valley area)
- **Duration:** 5 hour workshops from August to December
- **Style:** Interactive presentation, small group discussions, reflective activities, and collaboration with peers

Our Facilitators

- Encourage open, respectful dialogue
- Use inclusive language and examples
- Provide access to additional resources and support services

Scan the QR code to submit an Expression of Interest.

Closes 30 June

For more information, visit our website:
gwhealth.asn.au/ge-in-new-energy



Gender equitable leadership is particularly important in the new energy sector because the industry is still emerging, creating an opportunity to get gender equity right from the beginning.

Why Gender Equity Matters in New Energy

As the energy sector transitions, gender equity is critical to meeting the needs of workforces, communities, stakeholders and investors. Workplaces and communities that prioritise gender equity:

Improve productivity, innovation and decision making

Attract and retain a diverse workforce

Contribute to stronger, more resilient local economies

Support better health, wellbeing and social outcomes

Program Overview

Explore

- Gender equity and intersectionality
- Gender equitable leadership in practice
- Tools and frameworks to support change
- Practical, locally relevant actions for your organisation
- Accountability mechanisms to support long-term change

Build capability

- Applying Equitable Leadership Principles in organisational contexts
- Using accountability mechanisms to support sustainable change
- Identifying realistic and locally relevant actions
- Learning alongside peers to explore how gender equity is being addressed across the New Energy sector

Gain

- Increased confidence to lead gender-equitable change within their role and organisation
- Practical skills to apply gender equity frameworks in real world settings
- Clarity on priority actions and next steps relevant to their local and organisational context
- Strengthened accountability through peer reflection and shared learning
- Connection to a regional network of leaders working in the New Energy sector